## WLOI(AM) & WCOE(FM)

#### EEO PUBLIC FILE REPORT 4/1/2021 - 3/31/2022

#### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
ACCOUNT EXECUTIVE	1,4,7	0
INTERNSHIP	1,4,7	1

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## II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	WCOE and WLOI on air announcements Matt Moore 1700 Lincolnway Place, #5 La Porte, In. 219-362-6144	N	0
2	Herald Dispatch (Local Newspaper)	N	0
3	A K Smith Career Center Jill Lacovetti 817 Lafayette Street Michigan City, IN. 46360 219-873-2120	N	0
4	Indiana Broadcasters Association 14074 Trade Center Drive Suite 141 Fishers, IN. 46038	N	3
5	IVY Tech Community College Brenda Cole 3714 Franklin St. Michigan City, IN. 46360	N	0
6	Gary Workforce Development Job Placement 1776 W. 37 <sup>th</sup> Ave 219-981-1520	N	0
7	WorkOne La Porte 300 Legacy Plaza West La Porte, IN. 46350 (219)362-2175 Joe Jokantas	N	0

8	Purdue University Northwest 1401 S. US Hwy 421 Westville, IN 46391	N	0
	(219)785-5200		
9	Craigs List Craigslist.org	N	0
	3		

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#### III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Job Fair	On May 26, 2021 WLOI/WCOE participated in WorkOne Job Fair from 3pm-6pm at the La Porte Civic Auditorium where we accepted applications/resumes and conducted interviews.
2	Participate in Job Fair	On Thursday, August 12, 2021, WLOI/WCOE participated in the WorkOne La Porte Job Fair from 1pm to 4pm at the Quality Inn & Suites in La Porte, IN where we accepted applications/resumes and conducted interviews.
3	Participate in Job Fair	On October 26,2021, WLOI/WCOE participated in the Indiana Broadcasters fall career fair at 502 East Event Centre in Carmel, In.
4	Internship Program	WLOI/WCOE continues to conduct a long standing internship program with is open to students from high school and colleges throughout our area.