**WLOI(AM) & WCOE(FM)**

**EEO PUBLIC FILE REPORT**

**4/1/2022 - 3/31/2023**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

|  |  |  |
| --- | --- | --- |
| **Job Title** | **Recruitment Sources (RS) Used****to Fill Vacancy** | **RS Referring****Hiree** |
| Front Office/On Air Personality  | 12 | 1 |
|  |  |  |
| Internship | 3 | 1 |
|  |  |  |
| Job Shadow Program | 8,9 | 2 |
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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

|  |  |  |  |
| --- | --- | --- | --- |
| **RSNumber** | **RS Information** | **Source Entitled****to Vacancy****Notification?****(Yes/No)** | **No. of****Interviewees****Referred by RS****over****12-month period** |
| 1 | WLOI/WCOE on air announcementsMatt Moore1700 Lincolnway Place, #5La Porte, In. 219-362-6144 ext. 210 | N | 0 |
| 2 | Herald Dispatch(local newspaper) | N | 0 |
| 3 | Indiana Broadcasters Association14074 Trade Center DriveSuite 141Fishers, In. 46038 | N | 5 |
| 4 | IVY Tech Community College3714 Franklin St.Michigan City, In. 46360 | N | 0 |
| 5 | Gary Workforce DevelopmentJob Placement1776 W. 37th Ave. Gary, In.219-981-1520 | N | 0 |
| 6 | WorkOne La Porte300 Legacy Plaza WestLa Porte, In. 46350219-362-2175 | N | 0 |
| 7  | Purdue University Northwest1401 S. US Hwy 421Westville, In. 46391(219)785-5200 | N | 0 |
| 8 | South Central Sr. High School9808 S. 600 W. Union Mills, In.Nicole Jackson School Counselor | N | 1 |
| 9 | La Porte High School602 F Street LaPorte, In. | N | 1 |
| 10 | 96.7 The Eagle Facebook | N | 0 |
| 11 | Rock 106.5 Facebook | N | 0 |
| 12 | Hometownnewsnow.com | N | 1 |
| 13  | Goshen College | N | 0 |
| 14 | Indiana Radio WatchBlain Thompson irw@well.com | N | 0 |
| 15 | Valparaiso University 1700 Chapel Dr. Valparaiso, IN | N | 0 |
| **TOTAL INTERVIEWEES OVER 12-MONTH PERIOD**  | 8 |

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**III. RECRUITMENT INITIATIVES**

|  |  |  |
| --- | --- | --- |
|  | **TYPE OF RECRUITMENT INITIATIVE****(MENU SELECTION)** | **BRIEF DESCRIPTION OF ACTIVITY** |
| **1** | Participate in Job Fair | On October, 10th, 2022 WLOI/WCOE participated in the Indiana Broadcasters fall career fair at 502 East Event Centre In Carmel, In. |
| **2** | Participate in Job Fair | On March 25, 2023, WLOI/WCOE participated in the Indiana Broadcasters fall career fair at 502 East Event Centre in Carmel, In. |
| **3** | Internship Program | WLOI/WCOE continues to conduct a long standing internship program which is open to students from high school and colleges throughout our area |
| **4** | Job Shadowing | WLOI/WCOE started up a job shadowing programing with local high school students interested in our business. Students are shown what goes on behind the scene in every position we offer. |
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