**WLOI(AM) & WCOE(FM)**

**EEO PUBLIC FILE REPORT**

**4/1/2022 - 3/31/2023**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

|  |  |  |
| --- | --- | --- |
| **Job Title** | **Recruitment Sources (RS) Used**  **to Fill Vacancy** | **RS Referring**  **Hiree** |
| Front Office/On Air Personality | 12 | 1 |
|  |  |  |
| Internship | 3 | 1 |
|  |  |  |
| Job Shadow Program | 8,9 | 2 |
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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

|  |  |  |  |
| --- | --- | --- | --- |
| **RS Number** | **RS Information** | **Source Entitled**  **to Vacancy**  **Notification?**  **(Yes/No)** | **No. of**  **Interviewees**  **Referred by RS**  **over**  **12-month period** |
| 1 | WLOI/WCOE on air announcements  Matt Moore  1700 Lincolnway Place, #5  La Porte, In.  219-362-6144 ext. 210 | N | 0 |
| 2 | Herald Dispatch  (local newspaper) | N | 0 |
| 3 | Indiana Broadcasters Association  14074 Trade Center Drive  Suite 141  Fishers, In. 46038 | N | 5 |
| 4 | IVY Tech Community College  3714 Franklin St.  Michigan City, In. 46360 | N | 0 |
| 5 | Gary Workforce Development  Job Placement  1776 W. 37th Ave. Gary, In.  219-981-1520 | N | 0 |
| 6 | WorkOne La Porte  300 Legacy Plaza West  La Porte, In. 46350  219-362-2175 | N | 0 |
| 7 | Purdue University Northwest  1401 S. US Hwy 421  Westville, In. 46391  (219)785-5200 | N | 0 |
| 8 | South Central Sr. High School  9808 S. 600 W. Union Mills, In.  Nicole Jackson School Counselor | N | 1 |
| 9 | La Porte High School  602 F Street LaPorte, In. | N | 1 |
| 10 | 96.7 The Eagle Facebook | N | 0 |
| 11 | Rock 106.5 Facebook | N | 0 |
| 12 | Hometownnewsnow.com | N | 1 |
| 13 | Goshen College | N | 0 |
| 14 | Indiana Radio Watch  Blain Thompson irw@well.com | N | 0 |
| 15 | Valparaiso University 1700 Chapel Dr. Valparaiso, IN | N | 0 |
| **TOTAL INTERVIEWEES OVER 12-MONTH PERIOD** | | | 8 |

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**III. RECRUITMENT INITIATIVES**

|  |  |  |
| --- | --- | --- |
|  | **TYPE OF RECRUITMENT INITIATIVE**  **(MENU SELECTION)** | **BRIEF DESCRIPTION OF ACTIVITY** |
| **1** | Participate in Job Fair | On October, 10th, 2022 WLOI/WCOE participated in the Indiana Broadcasters fall career fair at 502 East Event Centre In Carmel, In. |
| **2** | Participate in Job Fair | On March 25, 2023, WLOI/WCOE participated in the Indiana Broadcasters fall career fair at 502 East Event Centre in Carmel, In. |
| **3** | Internship Program | WLOI/WCOE continues to conduct a long standing internship program which is open to students from high school and colleges throughout our area |
| **4** | Job Shadowing | WLOI/WCOE started up a job shadowing programing with local high school students interested in our business. Students are shown what goes on behind the scene in every position we offer. |
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